



March 25, 2024

Association Members,

The Crown Point Christian School Association, Inc. Board of Trustees has scheduled and hereby notifies you of its annual spring *Association Business Meeting* on **Wednesday, April 10, 2024, at 7:00 PM** in the school Campus Center. All Association members are invited and encouraged to attend.

In preparation for this meeting, we reflect on God's sovereignty and providence over Crown Point Christian School (CPCS) and praise Him for all He has accomplished during the 2023-2024 school year. In August, CPCS welcomed 920 PreK-8 students for the 39th year of school operation. During professional development throughout the school year, CPCS teachers grew in understanding of the teaching for transformation frameworks, learned some de-escalation strategies for student behaviors, and reviewed student learning data to inform their instruction. Second- through fifth-grade classrooms utilized What I Need (WIN) time this year, a block of learning time providing more flexibility, personalization, and targeted individualized instruction to benefit students. In November, CPCS faculty, staff, and students began utilizing the classrooms and Campus Center in the school's seventh building addition. We praise God for the skills, effort, and dedication the CPCS faculty and staff have shown throughout the academic year as they have sought to serve His children for His glory and the advancement of His purpose. We thank God for all the volunteers who have given their time and talents to help advance the school's mission to *Cultivate Kingdom-Focused Learners to Transform the World in the Name of Jesus Christ*. Lastly, the Board of Trustees is grateful for the faithful service of David Te Grotenhuis, Head of School, and his Administrative Leadership Team throughout the 2023-2024 school year. We look forward to working with David throughout the upcoming academic year.

We must now focus on the tasks that are before us for the 2024-2025 academic year as we strive to advance the mission of CPCS. The *Association Business Meeting* will address key issues for the upcoming school year, including Trustee elections, the school budget, and providing greater access for mission-fit families. The Board of Trustees strongly encourages you to participate in this year's *Association Business Meeting* by voting on the proposed 2024-2025 budget and voting in the election of four incoming members of the Board of Trustees. Voting can be done in person, by absentee ballot (enclosed with this letter or available upon request in the CPCS office), or through the online form.

This letter includes:

- a summary of the proposed 2024-2025 budget,
- a statement from the Board of Trustees regarding the election of Trustees,
- a profile of the eight candidates,
- a copy of the agenda for the *Association Business Meeting*, and
- an absentee ballot with mailing instructions.

We welcome you to review this information and submit any questions to the Head of School, David TeGrotenhuis, at dtegrotenhuis@crownpointchristian.org.

Online voting will open on Wednesday, March 27, 2024 at 8:00 AM and close on Wednesday, April 10, 2024 at 7:00 PM. Association members may cast their ballot digitally by [clicking here](#) after 8:00 AM on March 27. **Absentee ballots** may be submitted by mail to the CPCS office. If you choose to mail in a paper ballot, be sure to place your signature over the seal on the back of the envelope. Paper ballots will be accepted until Wednesday, April 10, 2024. No paper ballots will be accepted after April 10.

Please note the qualifications to vote that are listed at the bottom of this letter. A Ballot Committee composed of current Board of Trustee members will tabulate the votes. Results regarding the election of Board members and the approval of the budget will be communicated in an email to Association members and will be posted on the CPCS website (crownpointchristian.org) by Monday, April 15, 2024.

On behalf of the Board of Trustees and in Christ's service,



Chris Boomsma
President, Board of Trustees

Association Membership:

Eligibility for membership, including voting privileges, is stated in the Crown Point Christian School Constitution. In order to meet the donation criteria as stated, a person must pay tuition for children attending CPCS or have donated 2.5% of the base tuition (\$187.98) during the date range of April 1, 2023 to March 31, 2024.



2024 CPCS Board of Trustees Elections

On June 1, 2024, the terms of service of four members of the Board of Trustees will expire. These individuals are Tyler Carter, Mike Gutierrez, Jim Jabaay, and John Terpstra. Each of these individuals served consecutive three-year terms for a total of six years of service. Each has provided sound leadership during their years on the Board. The Board of Trustees thanks them for their dedication to the mission of CPCS, and looks forward to seeing them further utilize their leadership skills in the service of God.

With four individuals concluding their terms, the Board of Trustees considered many potential candidates for Board service. When selecting candidates, the Board focused on the following qualities:

- Legacy: Has a historic perspective of CPCS, understands and helps the Board honor the legacy of the school.
- Governance: Understands the role of the Board (Direct, Protect, Enable), and of the Head of School (Lead, Manage, Accomplish), and how the two work together.
- Development: Has experience with and an understanding of donor development and development best practices.
- Capital Planning: Knowledgeable of the building trades and with planning for capital repairs and replacements.
- Community Engagement: Plugged into the community and willing, able, and excited to share the CPCS story with others.
- Legal Perspective: Looks at school activities through a legal lens.
- Finance: Experienced with not-for-profit financing and accounting practices, knowledgeable of school financial best practices.
- Education: Experienced in the field of education with an understanding of educational best practices.
- Faith Nurture: Has a passion for and an understanding of faith integration and creating opportunities for it within the CPCS community.
- Human Resources: Experienced in hiring, administering, and training personnel.

The Board utilized a multi-step candidate selection process, including two-stage candidate interviews. At the end of this extensive, multi-month process, the Board slated eight individuals to fill the four available Board seats.

In preparation for the upcoming election of four new Board members, the Association is tasked with reviewing the candidate profiles, prayerfully considering their qualifications, and voting for four individuals to serve as Trustees. As we mutually and prayerfully seek to live out God's will for CPCS, the Board of Trustees looks forward to partnering with CPCS Association members throughout this election process.